

**AN ORDINANCE OF CITY OF MIDFIELD, ALABAMA TO
MODIFY ORDINANCE 2022.08-57 THAT APPROVED THE PAY
SCALE ADJUSTMENT FOR PUBLIC SAFETY EMPLOYEES
AND A COST OF LIVING ADJUSTMENT FOR PUBLIC SAFETY
EMPLOYEES BY 3% AND 5% FOR NON-PUBLIC SAFETY
EMPLOYEES OF THE CITY OF MIDFIELD.**

WHEREAS, the public safety employees of the City of Midfield provide vital services for the citizens of the City of Midfield; and

WHEREAS, non-public safety employees of the City of Midfield provide vital services for the citizens of the City of Midfield; and

WHEREAS the City Council of the City of Midfield desired to reward the public safety employees and the non-safety employees for their dedication and hard work through an increase to their compensation and therefore increased the compensation of public safety employees and non-public safety employees; and

Position	Grade	Step	Schedule	Hours Worked Annually
Fire Battalion Chief	26	4	FF	2080
Firefighter	17	4	FF	2600
Fire Apparatus Operator	18	4	FF	2600
Firefighter Paramedic	19	4	FF	2600
Fire Lieutenant	20	4	FF	2600

Section 3. That all the above expenditures, as well as any necessary or required taxes, benefits, and pension contributions, shall be paid from the City of Midfield.

Section 4. That is to be recommended the Personnel Board of Jefferson County acknowledges the City of Midfield Ordinance 2022.08-57 and Ordinance 2022.08-57(A) granting an adjustment to the public safety employee pay scale to Step 4 and a three percent (3%) cost of living adjustment and a five percent (5%) cost of living adjustment for non-public employees effective October 14, 2022. Since this request is not within twelve (12) months of an applicable election, approval of the Personnel Board of Jefferson County is not required, but copies of the resolution and the revised pay schedules shall be made available to the Board by the Appointing Authority.

Section 5. The remainder of Ordinance 2022.08-57 remains unchanged.

WHEREAS, The Personnel Board of Jefferson County has requested that the City of Midfield provide specific employee position information for such compensation increase and the City Council desires to provide this information and modify Ordinance 2022.08-57 through this resolution to add such information requested.

THEREFORE, BE IT RESOLVED, by the City Council of the City of Midfield, Alabama in the regular meeting duly assembled as follows:

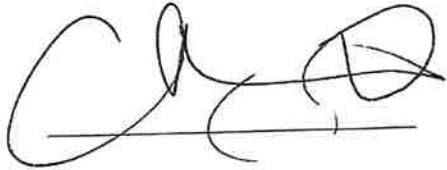
Section 1. That Midfield Police Department's sworn personnel, as described below will be moved to a Public Safety Pay Schedule and the new pay schedule shall reflect a three percent (3%) raise, effective October 14, 2022.

Position	Grade	Step	Schedule	Hours Worked Annually
Police Chief	28	4	Regular	2080
Police Officer	17	4	Regular	2080
Police Sergeant	17	4	Regular	2080
Police Lieutenant	17	4	Regular	2080
Dispatchers	16	4	Regular	2080

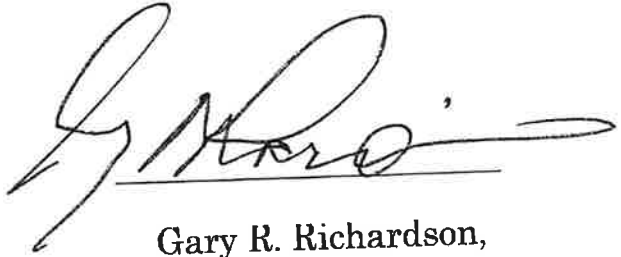
Section 2. That Midfield Firefighter pay schedule as described below will be moved to a Public Safety Pay Schedule and the new pay schedule shall reflect a three percent (3%) raise, effective October 14, 2022.

Approved this 12th day of December 2022.

Attest:

A handwritten signature in black ink, appearing to read 'CH', written over a horizontal line.

Courtney Hunter
City Clerk

A handwritten signature in black ink, appearing to read 'G. Richardson', written over a horizontal line.

Gary R. Richardson,
Mayor